

The Charter Township of Bloomfield, MI

Job Description

Classification Title	Lifeguard
Job Code	
FLSA Status	Non-Exempt
Pay Grade	PT 101

GENERAL SUMMARY

Oversees swimmer safety. Monitors pool to recognize signs of danger. Warns swimmers regarding unsafe situations. Cleans pool area. Tests pool bromine level.

ESSENTIAL DUTIES & RESPONSIBILITIES

The intent of this job description is to provide a representative summary of the major duties and responsibilities performed by incumbents of this job. Employees may be requested to perform job-related tasks other than those specifically presented in this description.

- Ensures safety of all patrons; executes accident prevention in and around pool area.
- Scans pool area while patrons are swimming to identify anyone who needs assistance.
- Enforces policies and procedures.
- Administers First Aid as needed.
- Executes policies and procedures for emergency planning and patron safety.
- Executes pool maintenance, testing and cleaning and documents them daily.
- Facilitates storage and organization of pool chemicals.
- Performs other duties as required.

MINIMUM ENTRANCE QUALIFICATIONS

Education and Experience

- High School diploma or G.E.D. equivalency
- Less than 1 year experience
- Any equivalent combination of training, education, and experience that provides the required skills, knowledge and abilities

Licenses or Certifications

Lifeguard Certification.

CPR Certification.

OTHER JOB REQUIREMENTS

None.

PREFERRED QUALIFICATIONS

None.

COMPETENCIES FOR SUCCESSFUL PERFORMANCE OF JOB DUTIES

Knowledge of:

- Chemicals related to pool maintenance
- Pool safety precautions
- Relevant Bloomfield Township policies and procedures

Skill in:

- Use of pool equipment

Ability to:

- React quickly in an emergency situation
- Remain focused amidst various distractions
- Remember returning customers names and address them as they enter
- Work a non-traditional flexible schedule as necessary
- Communicate effectively orally and in writing
- Meet schedules and deadlines of the work

WORK ENVIRONMENT/CONDITIONS

The work environment and exposures described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work Environment	Seldom or Never	Sometimes or Occasionally	Frequently or Often
Office or similar indoor environment			X
Outdoor environment	X		
Street environment (near moving traffic)	X		
Construction site	X		
Confined space	X		
Vehicle	X		
Warehouse environment	X		
Shop environment	X		
Exposures	Seldom or Never	Sometimes or Occasionally	Frequently or Often
Individuals who are rude or irate	X		
Individuals with known violent backgrounds	X		
Extreme cold (<i>below 32 degrees</i>)	X		
Extreme heat (<i>above 100 degrees</i>)	X		
Communicable diseases	X		

Moving mechanical parts	X		
Fumes or airborne particles	X		
Toxic or caustic chemicals or substances	X		
Loud noises (85+ decibels)	X		

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Heavy Work - Exerting up to 100 pounds of force occasionally, up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly having to move objects.

Date created:	
Dates revised:	

